



## Carlyn Ray Designs Job Requisition: Glassblower

### Position Description:

Glassblower / Gaffer & Instructor  
Salaried, Full Time

### Date of Call:

January 2020

### Job Description:

Seeking a qualified, experienced glassblower to support the production of Carlyn Ray Designs glass art pieces, components, and installations. Position includes work as an instructor for lessons, classes, and private events during off-production hours.

It is extremely important that the candidate is able to work well as a team member in a fast-paced, hot, and demanding environment. Candidate must be flexible and adaptable to work on a variety of different projects and styles of glass art. Daily roles include assisting the hot shop manager and principal artist in the creation of glass art pieces, supporting studio upkeep and maintenance, and assisting or leading public classes and group events. Candidate may occasionally lead production when the hot shop manager and/or principal artist are unavailable.

All Carlyn Ray Designs team members are expected to be professional, personable, and proactive to enhance our studio environment, customer experience, and quality of production.

### Qualifications & Skills:

- 5+ years in a professional studio environment with hot shop and cold shop experience
- Working knowledge of all typical studio equipment including safety regulations, regular maintenance and troubleshooting problems
- Proven ability to interact and explain processes while demonstrating to all age groups and skill levels
- Positive attitude and motivation to excel as a glass artist, while maintaining positive working relationships with other team members
- Must be willing and legally able to work with children

### Training & Education:

Bachelor of Fine Art or equivalent with a concentration in glass or ceramics along with 5+ years of hot and cold shop production experience OR 8+ years of hot and cold shop production experience.

### Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be used to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand on concrete floors, use hands to maintain and/or repair equipment, talk, hear, and tolerate heat for prolonged periods. The employee may occasionally lift and/or move up to 50lbs. The work environment characterized herein is representative of what an employee encounters in a hot glass studio environment.

**Salary:**

Salary range from \$50,000 to \$70,000 commensurate with experience.

**Diversity Statement:**

As a HUB certified woman-owned business, Carlyn Ray Designs is dedicated to the goal of building a culturally diverse staff that is committed to teaching and working in a multicultural environment and strongly encourages applications from qualified minorities and women.

**To Apply:**

Reply to this call or submit a cover letter with your interest in the position, current resume or CV, three references, and salary history to Carlyn Ray via email at [careers@carlynraydesigns.com](mailto:careers@carlynraydesigns.com). To mail, please send to 1820 Irving Blvd, Dallas, TX 75207. Please submit applications as soon as possible. Interviews are conducted on a first-come, first-served basis until the position is filled. Start date is available immediately.

**About Carlyn Ray Designs:**

Artist Carlyn Ray and team share creativity through custom glass art and site-specific installations. Located in the Dallas Design District, the Carlyn Ray Designs team consists of experienced glass artists, engineers, fabricators, and installers. Together with the community and clients, they work to create unique and functional art utilizing glass, metal, and lighting.

At a young age, Carlyn discovered her unrelenting passion for glassblowing, public art, and the creation of large scale installations. During her first ten years of training, she worked under various master glass artists around the world, including Dale Chihuly. She has come full circle to build a multi-talented team with a focus on custom art and projects for and with the community.

Carlyn's signature designs include unique glass weavings, bespoke chandeliers, hand-blown vessels, and lit fused glass panels. Carlyn Ray Designs operates at Carlyn's Dallas Glass Art studio and gallery. Dallas Glass Art is open to the public and offers hot glass demonstrations, classes, and private events. Carlyn also founded non-profit Art Reaching Out (ARO) which works with underserved and at-risk students, especially young women, and teaches them STEAM through glass.