



## Carlyn Ray Designs Job Requisition: Glassblower

### Position Description:

Glassblower / Gaffer & Instructor  
Salaried, Full Time  
Reports to Hot Shop Manager

### Date of Call:

April 18, 2017

### Job Description:

Seeking a qualified, experienced glassblower to support production of Carlyn Ray Designs glass art pieces, components, and installations. Position requires part time work as an instructor for lessons, classes, and private events.

Candidate must have experience gaffing in a production environment as well as instructing for lessons, classes, and events. It is extremely important that the candidate is able to work well as a team member in a fast paced, hot, and demanding environment. Candidate must be flexible and adaptable to work on a variety of different projects and styles of glass art, along with availability for class instruction during off production hours.

Daily roles include assisting the hot shop manager and principal artist in the creation of glass art pieces, supporting studio upkeep and maintenance, and assisting or leading public classes and group events. Candidate may occasionally lead production when the hot shop manager and/or principal artist are unavailable.

All Carlyn Ray Designs team members are expected to be professional, personable, proactive to enhance our studio environment, customer experience, and quality of production.

### Qualifications & Skills:

- 3+ years in a well-qualified studio environment with hot shop and cold shop experience
- Working knowledge of all typical studio equipment including safety, maintenance and troubleshooting
- Proven ability to interact and explain processes while demonstrating to all age groups and skill levels
- Positive attitude and motivation to excel as a glass artist, while maintaining positive working relationships with other team members
- Must be willing and legally able to work with children of all ages

### Training & Education:

Bachelor of Fine Art or equivalent with a concentration in glass or ceramics along with 3+ years of hot and cold shop production experience OR 6+ years of hot and cold shop production experience.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be used to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand on concrete floors, use hands to maintain and/or repair equipment, talk, hear, and tolerate heat sensitivities for prolonged periods. The employee may occasionally lift and/or move up to 50lbs. The work environment characterized herein is representative of what an employee encounters in a hot glass studio environment.

**Salary:**

This is a salaried full time position. Salary range is \$29,000 to \$34,000 dependent on experience. Carlyn Ray Designs glassblowers are offered access to the studio to make their own artwork during off production hours.

**Diversity Statement:**

As a HUB certified woman owned business, Carlyn Ray Designs is dedicated to the goal of building a culturally diverse staff that is committed to teaching and working in a multicultural environment and strongly encourages applications from qualified minorities and women.

**To Apply:**

Submit a cover letter with your interest in the position, current resume or CV, three references, and salary history to Sonja Baumgarten via email at [studio@carlynraydesigns.com](mailto:studio@carlynraydesigns.com) or via mail to 1820 Irving Blvd, Dallas, TX 75207. Please submit applications as soon as possible. Interviews are conducted on a first come, first serve basis until the position is filled. Start date is available immediately.

**About Carlyn Ray Designs:**

Artist Carlyn Ray shares creativity through custom glass art and site specific installations. Located in the Dallas Design District, the Carlyn Ray Designs team consists of experienced glass artists, engineers, fabricators, and installers. Together with the community and clients, they work to create unique and functional art utilizing glass, metal and lighting.

At a young age Carlyn discovered her unrelenting passion for glassblowing, public art, and creation of large scale installations. During her first ten years of training, she worked under various master glass artists around the world, including Dale Chihuly. She has come full circle to build a multi-talented team with a focus on custom art and projects for and with the community.

Carlyn's signature designs include unique glass weavings, bespoke chandeliers, hand blown vessels, and lit fused glass panels. Carlyn Ray Designs operates at Carlyn's Dallas Glass Art studio and gallery. Dallas Glass Art is open to the public and offers hot glass demonstrations, classes, and private events.